Employers' Responses to the Open-Ended Question:

"In trying to fill this postion, what is the greatest difficulty you have faced, if any?"

DIFFICULTY	NUMBER OF RESPONSES	PERCENT OF RESPONSES	
We have been unable to find applicants with the specific experience, training, skills and/or certification that we are seeking.	19	18.45%	
Qualified applicants will not work for the compensation package we offer.	13	12.62%	
We have been unable to find qualified applicants and/or applicants with experience.	12	11.65%	
Some aspect of the job is undesirable to applicants (such as shifts, weekends, nights, schedule changes, heavy lifting, etc.)	12	11.65%	
Finding people that want to work. Not enough applications submitted.	11	10.68%	
No reported difficulty in filling vacancy.	9	8.74%	
Some other difficulty mentioned.	8	7.77%	
Turnover- keeping people once they have been hired is the biggest problem.	6	5.83%	
The work ethic of people, once they are hired, is unacceptable. This included comments on social skills, appearance, attitude, maturity, and dependability.	5	4.85%	
There is a shortage of people in the occupation.	4	3.88%	
Finding people to pass a drug test or background check (such as driving record or credit check).	4	3.88%	
Total Responding to the Open-Ended Question	103	100.00%	

These answers are not necessarily verbatim responses, but a compilation of similar responses.

What is the difference between industry group and occupational group?

An industry is a group of establishments, categorized according to the goods or services they provide. For purposes of this study, many of the industry sectors are grouped together to provide summary information. For instance, the industry sectors of Wholesale Trade, Retail Trade, Transportation and Warehousing, and Utilities are combined to form a summary industry group called Trade, Transportation & Utilities.

An occupational group is a group of workers, categorized according to the skills they have and what they do on the job. For example, Healthcare Practitioner and Technical Occupations is one occupational group that includes many different types of occupations such as Dentists, Optometrists, Therapists, Veterinarians, Diagnostic related Technologists and Technicians, and Medical Records and Health Information Technicians. These are just a few of the occupations you can find in this occupational group.

Each industry contains a variety of occupations, and many occupations may be found in every industry. Using Healthcare Services (part of the summary industry group of Education & Health Services) as an example, you may find the following occupations in a hospital: doctors, therapists, office managers, medical records clerks, housekeepers, nurses, food preparation workers, and maintenance workers.

Methodoloav

During the second quarter 2005, a Job Vacancy Survey was conducted based on a random sample of Louisiana establishments covered by Louisiana's unemployment insurance tax laws. The sample was stratified by firm size, regional labor market area, and industry. The total sample size was 8,544 with an overall response rate of 56%. This survey was conducted prior to Hurricane Katrina. The Second Quarter 2005 Job Vacancy Survey reports for the state and eight regional labor market areas (RLMAs) can be found on the LDOL Web site: www.LAWORKS.net/gm_JVS.asp

An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

ALEXANDRIA REGIONAL JOB VACANCY SURVEY SECOND QUARTER 2005

DEPARTMENT OF LABOR * WWW.LAWORKS.NET

THE PURPOSE OF A JOB VACANCY SURVEY the largest number of job vacancies

is to identify the number and types of jobs available in specific industries and regions of the state. The results of the survey assist educational units, employment and training providers, and local workforce councils in responding to industry needs. The Job Vacancy Survey data provides a unique snapshot of the conditions in a given re- jobs required training past high school gion and/or occupational labor market.

There were 2,116 job vacancies in Regional Labor Market Area 6 (Alexandria Region) \$5.15 to \$7.00 per hour. Only 13 percent during the 2nd quarter of 2005 resulting in a vacancy rate of 2.11 percent. This means that for every 100 jobs, approximately 2 This survey included all ownership clasjobs were vacant at the time of the survey. The largest number of job vacancies (305) state, and local government. Of those rewas found in the occupational group of Office and Administrative Support Occupations with the second largest number of job vacancies (304) found in Food Preparation and Serving-Related Occupations. The A list of difficulties that employers had largest vacancy rate was in Computer and in filling the positions can be found on Mathematical Occupations at 7.75 percent.

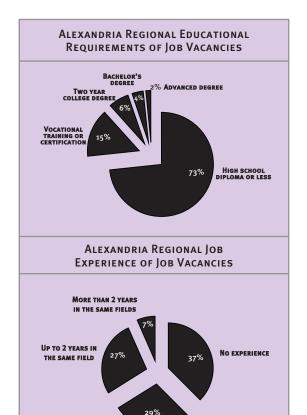
In the table below, Alexandria Regional Job Vacancies by Industry Group, training, skills and/or certifications. Trade, Transportation and Utilities had

(648) while the highest vacancy rate was in Manufacturing (4.5 percent).

Overall, Alexandria area employers were seeking experienced workers. Only 37 percent had jobs that required no experience. Approximately one-quarter of the and 73 percent required a high school diploma or less. The largest percentage of job vacancies (50 percent) paid of the job vacancies paid \$5.15 or less.

sifications, private ownership, federal, sponding with job vacancies, 84 percent were classified as private and 16 percent were classified as government statewide.

the back page. The difficulty reported most often was being unable to find applicants with specific experience,



ALEXANDRIA REGIONAL JOB VACANCIES BY INDUSTRY GROUP

INDUSTRY GROUP	Number of Vacancies	INDUSTRY EMPLOYMENT*	VACANCY RATE	MEDIAN HOURLY WAGE	
Trade, Transportation & Utilities	648	19,916	3.3%	\$6.33	
Education & Health Services	516	32,673	32,673 1.6%		
Leisure & Hospitality	349	9,753	3.6%	\$6.00	
Manufacturing	255	5,689	4.5%	\$10.00	
Construction	144	7,112	2.0%	\$9.00	
Professional & Business Services	119	9,462	1.3%	\$9.86	
Financial Activities	24	4,277	0.6%	\$15.63	
Natural Resources & Mining	20	2,826	0.7%	\$16.00	
Information	20	1,566	1.3%	\$7.67	
Public Administration	14	8,479	0.2%	\$6.00	
Other Services	6	2,302	0.3%	\$5.50	
Total, All Industry Groups (1)	2,116	104,126	2.0%	\$8.58	

^{* 2}nd Quarter 2005 - Industry Data

(1) Due to unclassified data, column may not add to total.

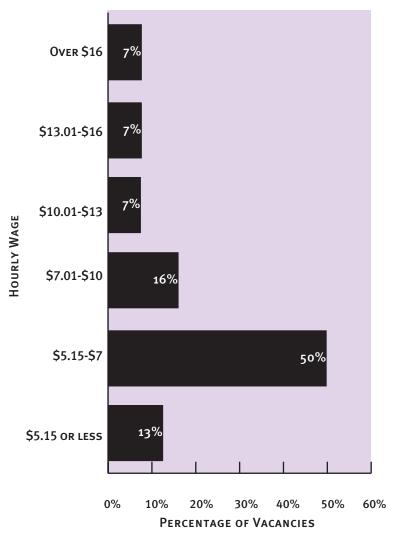
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Occupational Group	Number OF Vacancies	EMPLOYMENT IN OCCUPATION	PERCENT REQUIRING AT LEAST SOME WORK EXPERIENCE	PERCENT REQUIRING MORE THAN A HIGH SCHOOL DIPLOMA	MEDIAN HOURLY WAGE	MEDIAN NUMBER OF DAYS POSITION WAS VACANT	2ND QUARTER VACANCY RATE 2005 OVERALL*	2ND QUARTER VACANCY RATE 2005 PRIVATE SECTOR	2ND QUARTER VACANCY RATE 2004 PRIVATE SECTOR
Architecture and Engineering Occupations	0	1,170	NA	NA	NA	NA	0.00%	0.00%	2.74%
Arts, Design, Entertainment, Sports, & Media Occupations	6	680	66.7%	66.7%	NA	60	0.88%	0.88%	6.14%
Building and Grounds Cleaning & Maintenance Occupations	8	3,290	100.0%	NA	\$5.75	14	0.24%	0.00%	1.61%
Business & Financial Operations Occupations	25	2,430	100.0%	44.7%	\$20.67	28	1.04%	0.70%	0.39%
Community and Social Services Occupations	5	1,870	35.7%	64.3%	\$7.68	90	0.25%	0.00%	0.00%
Computer and Mathematical Occupations	47	610	3.5%	96.5%	\$8.40	90	7.75%	7.47%	0.00%
Construction and Extraction Occupations	165	5,120	100.0%	10.9%	\$10.00	14	3.23%	3.23%	1.95%
Education, Training, and Library Occupations	28	6,840	14.5%	100.0%	\$12.43	20	0.40%	0.03%	0.00%
Farming, Fishing, and Forestry Occupations	20	1,720	100.0%	NA	\$7.00	42	1.19%	1.19%	0.00%
Food Preparation & Serving-Related Occupations	304	7,690	10.2%	NA	\$5.15	14	3.96%	3.84%	5.23%
Healthcare Practitioners & Technical Occupations	207	7,800	78.5%	96.6%	\$15.43	90	2.65%	1.78%	2.74%
Healthcare Support Occupations	120	3,950	25.2%	52.0%	\$5.85	14	3.03%	2.94%	2.29%
Installation, Maintenance, & Repair Occupations	119	4,870	100.0%	23.6%	\$12.00	21	2.45%	2.45%	1.30%
Legal Occupations	0	730	NA	NA	NA	NA	0.00%	0.00%	4.85%
Life, Physical, and Social Science Occupations	6	520	100.0%	66.7%	\$15.69	90	1.15%	1.15%	0.00%
Management Occupations	27	4,970	81.7%	67.1%	\$14.94	22	0.55%	0.22%	3.23%
Non-Classifiable Occupations	22	NA	NA	7.7%	\$9.73	140	NA	NA	NA
Office and Administrative Support Occupations	305	15,680	96.7%	5.7%	\$7.00	14	1.95%	1.82%	0.48%
Personal Care and Service Occupations	78	3,570	100.0%	NA	\$6.63	37	2.19%	0.00%	1.95%
Production Occupations	151	4,380	39.9%	35.5%	\$11.25	47	3.45%	3.45%	2.38%
Protective Service Occupations	17	4,080	73.7%	NA	\$7.73	18	0.42%	0.37%	1.02%
Sales and Related Occupations	270	10,020	64.2%	9.1%	\$6.20	10	2.69%	2.67%	4.09%
Transportation & Material Moving Occupations	185	8,190	48.1%	19.8%	\$10.00	30	2.26%	2.26%	5.78%
Total	2,116	100,180	62.5%	32.93%	\$8.98	31	2.11%	1.86%	2.35%

TOP 10 JOB OPENINGS Cashiers (193 openings) Customer Service Representatives (191 openings) Truck Drivers, Heavy & Tractor-Trailer (123 openings) Carpenters (118 openings) Registered Nurses (91 openings) Helpers, Production Workers (91 openings) Fast Food Cooks (81 openings) Food Preparation Workers (81 openings) Nursing Aids, Orderlies & Attendants (73 openings)

ALEXANDRIA REGIONAL MEDIAN HOURLY WAGE

Personal & Home Care Aides (72 openings)



^{*}Overall includes the private sector as well as federal, state, and local government entities in Louisiana. NOTE: Due to rounding, column may not add to total.